

Investing for Success

**Under this agreement for 2016
Palmwoods State School will receive**

\$146,910*

This funding will be used to

- Improve teacher capability through focused coaching and professional development to improve student performance.
- Develop oral language skills for identified Prep – Year 2 students.
- Support students' individual needs through differentiation.
- Increase the percentage of students in the NAPLAN upper two bands in writing from 5% to 20%
Increase the percentage of students in the top band in NAPLAN for Year 5 students in reading (5.6% to 15%) and numeracy (1.8% to 10%).

Our initiatives include

- Provide individual coaching opportunities for staff, to share best practice embed the culture, climate, processes and protocols of classroom observation, using student data and feedback to support professional development and encourage reflective practice/action learning.
- Targeted speech and occupational therapy program for Early Years.
- Evidence: – William, Dylan – Assessment Institute for Learning 2014
– Marzano, Robert The Art and Science of Teaching, ASCD, 2007.
– DuFour, Richard – *What is a Professional Learning Community?* Educational Leadership 2004
– DuFour, Richard – *Work Together But only if you want to?* Kappan 2011

Our school will improve student outcomes by

- Provide additional Teacher Aide time to work with 36 Prep – Year 2 students to improve their speech. Provide fortnightly PD for our 12 aides (\$12 800).
- Create a fulltime teacher coach position to enable us to work individually with 32 teaching and leadership staff (\$100 000).
- Build teacher capability by doubling our collaborative planning sessions and providing all 27 teachers with individual coaching support (\$26 110).
- Engage an Occupational Therapist to visit the school each week to work with 12 identified students, their teachers and provide advice and support to all of our early years teachers. (\$8000).



Peter Wilson
Principal
Palmwoods State School



Kellie Martin
Chairperson
Palmwoods State School Council