Principal’s foreword

Introduction

The following report outlines the 2010 student and school performance at Palmwoods State School.
All schools are required to publish details for parents and the community with the following information -:
- Enrolment and year levels offered;
- Distinctive curriculum offerings;
- Opportunities for involvement of parents;
- Extra-curricular activities;
- Staff training and development and qualifications;
- Social climate of the school, including pastoral care programmes;
- Strategies used for involving parents in their child’s education;
- Annual reporting in reading, writing and numeracy in years 3, 5 and 7 and Year 2 diagnostic net.
This report provides a summary of the above, as well as a future outlook into the curriculum offerings at Palmwoods State School.
Further information about the contents of this report or about the school can be found at the following website [www.palmwoodss.eq.edu.au](http://www.palmwoodss.eq.edu.au) or by contacting [the.principal@palmwoodss.eq.edu.au](mailto:the.principal@palmwoodss.eq.edu.au)

School progress towards its goals in 2010

Our Palmwoods School Curriculum continued to be developed through whole school professional development and collaborative planning sessions where teachers worked with their Year level colleagues to design units of work based on the Essential Learnings with a particular emphasis on incorporating the Ways of Working and all of the Assessable Elements.

Our Preparatory Year program continued to grow and be developed with the teachers working on implementing a play based curriculum and establishing standards leading into Year 1.

Our NAPLAN Data was used as a basis for reviewing our curriculum and teaching strategies.

We continued our School Wide Positive Behaviour Support Process with the establishment of a committee who oversaw this process, which has resulted in our Palmwoods State School Behaviour Expectations Matrix and lesson sequence being developed. Responsible Thinking Plans were introduced during a review of our Responsible Behaviour Plan for Students.

Our Community Participation Officer contributed to enhancing our strong relationship with the Palmwoods
### Performance of our students

Community particularly in the area of volunteer help in our Support A Reader Program and Permaculture Garden.

Our Inclusive Education Program continued to successfully integrate a variety of students into our school.

Construction commenced for a new Administration Block, Library and Hall.

### Future outlook

The school is well placed with a very experienced teaching staff. Teaching and learning takes place in all eight key learning areas, as well as in a variety of extra curricular activities. The QCARF (Queensland Curriculum and Reporting Framework) is being used as a basis of all learning experiences. There is a strong focus on literacy and numeracy attainment across the curriculum. This is enhanced by extensive staff knowledge and understanding in the Productive Pedagogies. The school is very community orientated and has a very supportive parent body and active community participation to help achieve its goals. A Community Participation Officer will continue to work with all volunteers to harness this collective capability.

A Triennial School Review was conducted during 2009 to gain feedback in all areas of school operations from the entire school community. As a result of this review we have reaffirmed our commitment to:

- **School Motto**: Learning and Growing Together

- **Statement of Purpose**: To harness the collective capacity of our community to ignite the potential of every student

- We also extended our Core Values so that they now include:
  - Learning, Safety, Respect, Confidence, Persistence, Resilience, Getting Along and Organisation

- **Our Key School Planning Priorities for the next few years are:**

  - Our School Motto and Statement of Purpose are central to our culture and enacted through and between our students, staff and community.
  - Staff, students and community are committed to our Core Values and Graduate Qualities and promote this in all school activities.
  - Continue the alignment of Curriculum, Planning, Pedagogy, Assessment and Reporting using our Graduate Qualities as our underpinning framework.
  - Continue the strong, inclusive school/community relationships and our positive profile, through promotion of the unique benefits of Palmwoods State School for both our students and the broader community.
  - Improve student outcomes through differentiation, including digital resources, to prepare them for their futures.
  - Engaging parents to be actively and positively committed to our school and their children’s education.

As our school continues to grow and gain more facilities, ensure there is a smooth transition and optimal utilisation of facilities.
Performance of our students

School Profile

Palmwoods State School is coeducational, offering Prep to Year 7

Total student enrolments for this school:

<table>
<thead>
<tr>
<th>Total Enrolment</th>
<th>Girls</th>
<th>Boys</th>
<th>Enrolment Continuity (Feb 2010 – Nov 2010)</th>
</tr>
</thead>
<tbody>
<tr>
<td>465</td>
<td>216</td>
<td>249</td>
<td>90%</td>
</tr>
</tbody>
</table>

Characteristics of the student body:

Palmwoods State School is located in Queensland’s Sunshine Coast hinterland and services the community of Palmwoods and surrounding rural areas. The school has a co-educational enrolment of about 460 students from Prep to Year 7. There are 57 staff members. In addition many parent and community volunteers work in the school supporting students and the school with a variety of learning experiences.

The Palmwoods community is now a mix of urban living on regular house blocks, semi rural living on acreage blocks, with small business and self employment and some remaining farming families. Increasingly the community is attracting families who wish to reside in the country, with employment on the coast or in the city where some workers commute to Brisbane by train.

The school is set in spacious grounds with many gardens in beautiful rainforest settings. There are three large playing fields, multi purpose sports courts and a central courtyard area with our ‘Spirit of the Community Tree’, which was carved with assistance from the students and the community. The school was awarded the 2008 Queensland Arbor Day award for this project.

In addition, the school employs permaculture and water efficiency techniques with its gardens and other facilities. Community volunteers and students can be found working during lunchtimes in our large permaculture vegetable garden.

Class sizes – Proportion of school classes achieving class size targets in 2010

<table>
<thead>
<tr>
<th>Phase</th>
<th>Average Class Size</th>
<th>Percentage of classes in the school</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>On or under target</td>
</tr>
<tr>
<td>Prep – Year 3</td>
<td>23</td>
<td>100%</td>
</tr>
<tr>
<td>Year 4 – Year 10</td>
<td>25</td>
<td>100%</td>
</tr>
<tr>
<td>All Classes</td>
<td>24</td>
<td>100%</td>
</tr>
</tbody>
</table>

School Disciplinary Absences

<table>
<thead>
<tr>
<th>Disciplinary Absences</th>
<th>Count of Incidents</th>
</tr>
</thead>
<tbody>
<tr>
<td>Short Suspensions - 1 to 5 days</td>
<td>9</td>
</tr>
<tr>
<td>Long Suspensions - 6 to 20 days</td>
<td>2</td>
</tr>
<tr>
<td>Exclusions</td>
<td>0</td>
</tr>
<tr>
<td>Cancellations of Enrolment</td>
<td>0</td>
</tr>
</tbody>
</table>
Performance of our students

Curriculum offerings

Our distinctive curriculum offerings

- The teaching and learning program at Palmwoods is organised around the eight Key Learning Areas. Core learnings are delivered in an integrated approach, with SOSE (Studies of Society and the Environment), Science, The Arts or Health and Physical Education used to support the basis of this integration. Literacy and numeracy remain the key focus, as well as being taught in Maths and English. Unit integration allows for active engagement of real life learning experiences and units often have a culminating activity. Assessment rubrics are used to support and assess an individual student's knowledge and understandings.

- An inclusive education program which offers teaching and learning experiences for students with disabilities, learning support and gifted and talented. These are usually integrated into classrooms with some stand alone support from specialist teachers trained in these areas.

- Community and parent volunteers are co-ordinated by our Community Participation Officer and these volunteers are seen each day in and around the school supporting students in reading, writing, maths, art and other areas.

- A school chaplaincy program operates with a variety of lunchtime and weekend activities to support students in their social and team interactions.

- An outside hours care program (Kid's Club) operates before and after school and vacation care for school age students of parents who work outside of school hours.

- A Guidance Officer and Behaviour Management specialist also work at the school on a part time basis to support individual students. Other specialist personnel work at the school on a needs basis including a Speech Language Pathologist and Occupational Therapist.

Extra curricula activities.

- Our School Musical “Alladin and the possibly useless lamp” was an absolute highlight with every child and many staff performing on stage. Thanks to Heritage Community Bank in Palmwoods we were able to perform in a large auditorium with professional sound and lighting.

- An instrumental music program is offered with a strings, woodwind and brass teachers. Our Arts program includes choir and recorder band and learning activities culminate in a performance each year with whole school participation in a variety of events.

- Our permaculture garden and woodworking programs offer a practical and hands on approach for learners as well as providing options during lunchtimes.

- A camping program operates for Years 4-7 and many excursions take place to support units of work.

- A swimming program occurs in Term 4 for Prep to Year 3 and we are fortunate to be able to access the local community pool which is a short walk from the school.

- Our Years 4-7 students participate in Dance Fever which has been very beneficial and enjoyed by our children.

- Whole school participation takes place in our annual cross country and athletics day events. In addition to this, many sports take place throughout the year and students are eligible for selection in school, district and state teams and individual sports.

- A student leadership program operates in Years 4-7. Staff nominate students for this program if students consistently display leadership qualities according to established criteria. School and vice captains, student councillors and house captains are also elected from this pool of student leaders.

How Information and Communication Technologies are used to assist learning

The use of computers and other technology such as digital cameras, interactive whiteboards and data projectors are used extensively in the delivery of the curriculum. All teachers use technology and computers as an integral part of teaching and learning. Mobile laptop trolleys are booked by teachers for more concentrated use of computers with specific units of work or during activities. The library also features a mini lab of computers and laptops for whole group and classroom work.

Many student assignment pieces in Years 3-7 use some form of ICT in their presentation or preparation. Some adaptive technology is used to support students with disabilities. Teachers use a variety of software with an emphasis on the Microsoft suite of programs.
Performance of our students

Social climate

Students and staff at Palmwoods are guided in their interactions by the core values of safety, learning and respect. This code of conduct is consistently applied in all classroom and playground situations. A matrix of expectations in these 3 areas has been formulated for all areas of the school.

In the 2010 school opinion survey, Palmwoods State School was above the state mean in all areas of parent and opinions about the school being a safe place to be, that parents and students were happy that students were treated fairly at school.

In addition a guidance officer and behaviour management specialist teacher work in the school to support parents and students with specific needs in the areas of behaviour and guidance and counselling.

Two chaplains support students and families in a variety of areas where support or guidance is needed. They also organise many social and weekend events for students and families.

Our community and school demonstrated exceptional compassion and capacity to help each other through two separate tragedies involving students and staff during 2009. This has reaffirmed the mutual commitment existing between our school and our community.

Parent, student and teacher satisfaction with the school

Overall our parents, students and staff are satisfied with Palmwoods State School, we are very proud of our strong links with the Palmwoods community and are continually seeking ways to extend this relationship.

<table>
<thead>
<tr>
<th>Performance measure</th>
<th>Result 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of parents/caregivers satisfied that their child is getting a good education at school</td>
<td>66%</td>
</tr>
<tr>
<td>Percentage of students satisfied that they are getting a good education at school</td>
<td>87%</td>
</tr>
<tr>
<td>Percentage of parents/caregivers satisfied with their child’s school</td>
<td>83%</td>
</tr>
<tr>
<td>Percentage of school workforce satisfied with access to professional development opportunities that relate to school and systemic initiatives</td>
<td>83%</td>
</tr>
<tr>
<td>Percentage of staff members satisfied with morale in the school</td>
<td>88%</td>
</tr>
</tbody>
</table>

Involving parents in their child’s education.

Palmwoods State School employs a Community Participation Officer to help ‘harness the collective capacity of our community to ignite the potential in every child’. This Community Participation Officer co-ordinates parent and community volunteers to work with individual and groups of students in a variety of areas such as reading, writing, maths, woodwork, gardening, tuckshop and our Parents and Citizen’s association. This officer also organises social events and information sessions for parents about the school.

Many of our parent volunteers are either past pupils at the school or can be community members who wish to support the school, in order to give something back to the community, once they have retired from their working lives.

The school’s annual Country Fair, School Musical and end of unit activities in the classes attract an enormous amount of parent support. The school’s major fundraiser for the year is the annual Country Fair and the P&C and other volunteers team together for this large community event every year.
Performance of our students

Reducing the school's environmental footprint

With much of the school involved in construction projects in 2010 we look forward to using our new environmentally friendly facilities from early 2011.

<table>
<thead>
<tr>
<th>Year</th>
<th>Total</th>
<th>Electricity</th>
<th>Sewerage</th>
<th>Waste</th>
<th>Water</th>
<th>Gas</th>
<th>Other</th>
<th>Electricity</th>
<th>WaterKL</th>
<th>GasMJ</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>$26,181</td>
<td>$18,255</td>
<td>$3,054</td>
<td>$2,125</td>
<td>$2,747</td>
<td>$0</td>
<td>$0</td>
<td>79,595</td>
<td>1,130</td>
<td>0</td>
</tr>
<tr>
<td>2009</td>
<td>$25,177</td>
<td>$16,313</td>
<td>$0</td>
<td>$0</td>
<td>$2,687</td>
<td>$0</td>
<td>$0</td>
<td>98,301</td>
<td>1,176</td>
<td>0</td>
</tr>
<tr>
<td>% change 2009 - 2010</td>
<td>4%</td>
<td>12%</td>
<td>N/A</td>
<td>N/A</td>
<td>2%</td>
<td>N/A</td>
<td>-100%</td>
<td>-19%</td>
<td>-4%</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Staff composition, including Indigenous Staff

<table>
<thead>
<tr>
<th>Workforce Composition</th>
<th>Teaching Staff</th>
<th>Non-teaching Staff</th>
<th>Indigenous Staff</th>
</tr>
</thead>
<tbody>
<tr>
<td>Headcounts</td>
<td>34</td>
<td>14</td>
<td>0</td>
</tr>
<tr>
<td>Full-time equivalents</td>
<td>28</td>
<td>9</td>
<td>0</td>
</tr>
</tbody>
</table>

Qualifications of all teachers.

<table>
<thead>
<tr>
<th>Highest level of attainment</th>
<th>Number of classroom teachers and school leaders at the school</th>
</tr>
</thead>
<tbody>
<tr>
<td>Doctorate</td>
<td>0</td>
</tr>
<tr>
<td>Masters</td>
<td>1</td>
</tr>
<tr>
<td>Bachelor degree</td>
<td>33</td>
</tr>
<tr>
<td>Diploma</td>
<td>0</td>
</tr>
<tr>
<td>Certificate</td>
<td>0</td>
</tr>
</tbody>
</table>
Performance of our students

Expenditure on and teacher participation in professional development.

The total funds expended on teacher professional development in 2010 was $37,453 as well as some of our flexible staffing allocation to facilitate release for collaborative planning.

The major professional development initiatives are as follows: Collaborative planning using the Essential Learnings and Ways of Working, Behaviour Management including School Wide Positive Behaviour Support, Integrating ICTs in learning.

The involvement of the teaching staff in professional development activities during 2010 was 100%.

Average staff attendance

For permanent and temporary staff and school leaders, the staff attendance rate was 95% in 2010.

Proportion of staff retained from the previous school year.

From the end of the previous school year, 97% of staff were retained by the school for the entire 2010 school year.

Key student outcomes

Attendance

Student attendance - 2010

Student attendance for each year level

<table>
<thead>
<tr>
<th>Year</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
<th>Year 6</th>
<th>Year 7</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>93%</td>
<td>94%</td>
<td>95%</td>
<td>96%</td>
<td>94%</td>
<td>93%</td>
<td>95%</td>
</tr>
</tbody>
</table>

Description of how non-attendance is managed by the school

Non-attendance is managed in state schools in line with the DET policies, SMS-PR-029: Managing Student Absences and SMS-PR-036: Roll Marking in State Schools, which outline processes for managing and recording student attendance and absenteeism.
Performance of our students

Achievement – Years 3, 5, 7, and 9

National Assessment Program – Literacy and Numeracy (NAPLAN) results – our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9.

Our reading, writing, spelling, grammar and punctuation, and numeracy results for the Years 3, 5, 7 and 9 are available via the MySchool website at http://www.myschool.edu.au/

To access our NAPLAN results, click on the MySchool link above. You will then be taken to the My School website with the following ‘Find a school’ text box.

Find a school

Search by school name

Search by suburb, town or postcode

Sector  Government  Non-government

Search

Where it says ‘Search by school name’, type in the name of the school whose NAPLAN results you wish to view, and select <GO>.

Read and follow the instructions on the next screen; you will be asked to accept the Terms of Use and Privacy Policy before being able to access NAPLAN data.

If you are unable to access the internet, please contact the school for a paper copy of our school’s NAPLAN results.

Achievement – Closing the Gap

All of our Indigenous students attend more than 80% of the school year. We incorporate indigenous perspectives in all Year Levels across our school.